PUBLIC DISCLOSURE COPY - STATE REGISTRATION NO. 13717

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

A F	or the	2022 calendar year, or tax year beginning A	PR 1, 2022 and	ending M	IAR 31,	2023			
3 C	heck if oplicable	C Name of organization			D Employ	yer identific	cation number		
	Addres	NORDIC NORTHWEST							
	Name change				93-	-090113	32		
	Initial return	Number and street (or P.0. box if mail is not del	ivered to street address)	Room/suite		one number			
	Final return/ termin-	8800 SW OLESON ROAD				3-977-0			
	ated Amend	City or town, state or province, country, and	ZIP or foreign postal code		G Gross red		1,742,919.		
	_return □Applica	PORTLAND, OR 9/223	ED IOOD			s a group re			
	⊥tiòn pendin	F Name and address of principal officer: F E I	ER LOOP				? Yes X No		
		mpt status: X 501(c)(3) 501(c) ()	(insert no.) 4947(a)(1)	or 527	7 ' '				
	Vebsit			01 321	7	p exemption	list. See instructions		
			sociation Other	I Vear			State of legal domicile: OR		
		Summary	occidation out to	∟ Toai	or formation.	1303 N	I State of legal dofficite. OIL		
		Briefly describe the organization's mission or most	significant activities: NORD	IC NOR	THWEST	'IS A	NON-PROFIT		
Governance		CORPORATION FOCUSED ON THE							
na	2	Check this box if the organization discor	ntinued its operations or dispo-	sed of more	than 25% o	f its net ass	ets.		
ĕ	3	Number of voting members of the governing body	(Part VI, line 1a)			3	16		
ၓ	4	Number of independent voting members of the gov	verning body (Part VI, line 1b)			4	16		
3S &	5	Total number of individuals employed in calendar y	ear 2022 (Part V, line 2a)				15		
ا≹ا		Total number of volunteers (estimate if necessary)					250		
Activities		Total unrelated business revenue from Part VIII, co					0.		
\dashv	b	Net unrelated business taxable income from Form	990-T, Part I, line 11				0.		
					Prior Y		Current Year		
e l						1,071.	551,624.		
ē						2,936.	324,189.		
Revenue		nvestment income (Part VIII, column (A), lines 3, 4,				1,008. 2,867.	31,728.		
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c,				8,882.	494,155. 1,401,696.		
-		Total revenue - add lines 8 through 11 (must equal			<u> </u>	0.	0.		
		Grants and similar amounts paid (Part IX, column (/ Benefits paid to or for members (Part IX, column (A			0.		0.		
		Salaries, other compensation, employee benefits (F		36	3,308.	623,818.			
Expenses		Professional fundraising fees (Part IX, column (A), li		0.		0.			
e l		Fotal fundraising expenses (Part IX, column (D), line	255	53.			<u> </u>		
ă		Other expenses (Part IX, column (A), lines 11a-11d,			35	,448.	656,138.		
		Fotal expenses. Add lines 13-17 (must equal Part IX			71	.,756.	1,279,956.		
		Revenue less expenses. Subtract line 18 from line			-37	7,874.	121,740.		
Pes				Ве	ginning of Cu		End of Year		
Net Assets or -und Balances	20	Total assets (Part X, line 16)				1,903.	8,157,343.		
t BBS	21	Total liabilities (Part X, line 26)				,414.	361,377.		
		Net assets or fund balances. Subtract line 21 from	line 20		7,745	,489.	7,795,966.		
	rt II	Signature Block							
		ties of perjury, I declare that I have examined this return,					knowledge and belief, it is		
rue,	correc	, and complete. Declaration of preparer (other than office	r) is based on all information of w	nicn preparer	nas any knov	vieage.			
>:	_	Signature of officer			IDa	nte			
Sigr		SONJA HAUGEN, TREASURER							
Here	e	Type or print name and title							
		Print/Type preparer's name	Preparer's signature		Date	Check	PTIN		
aid	}	KARIN S. WANDTKE	i reparti o orginaluit		if self-employed P0017				
	arer	Firm's name MCDONALD JACOBS, 1	P.C.		Fir		3-0900579		
	Only	Firm's address 121 SW SALMON ST.			III J.				
		PORTLAND, OR 97204			 Pr	none no. (50	03) 227-0581		
May	the IF	S discuss this return with the preparer shown about					X Yes No		

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232002 12-13-22

Form 990 (2022) NORDIC NORTHWEST Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	۰		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	- '-		1
8	, ,			x
•	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			.
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes." complete			
	Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			T
_	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	<u></u>		
10	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	10		
.,		17		x
10	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	⊢'′		 ^ `
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	40	Х	
40	1c and 8a? If "Yes," complete Schedule G, Part II	18	Λ	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			_V
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

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Form **990** (2022)

Form 990 (2022) NORDIC NORTHWEST

Part IV Checklist of Required Schedules (continued)

	·		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			,,
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	25a		х
h	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		25
b	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
	, ,	25b		х
26	Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	200		
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a	X	
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		<u> </u>
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			7.7
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
04	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	34		х
25.2	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	33a		
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O 't V Statements Regarding Other IRS Filings and Tax Compliance	38	Х	
Pa				
	Check if Schedule O contains a response or note to any line in this Part V			
	1 1		Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	_	v	
	(gambling) winnings to prize winners?	1c	X	(2022)

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Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return	15		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O			
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			Х
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
Ju	any contributions that were not tax deductible as charitable contributions?	6a		X
h	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	. 00		
и а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor	r? 7a	х	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		X	
0	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	15		
C	to file Form 8282?	. 7c		x
a		· /c		1
d	,	70		х
e •	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			1
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?			
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	? 7h		
8				
_	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	0-		
a	Did the sponsoring organization make any taxable distributions under section 4966?			
10	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	90		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12 Organ respirate included on Form 000 Part VIII, line 10 formula included on Indiana.	-		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	-		
11	Section 501(c)(12) organizations. Enter:			
-	Gross income from members or shareholders Cross income from ethor courses (Do not not provide a charge cried)	-		
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
120	amounts due or received from them.) Section 4047(eV4) page exempt charitable truste. In the examplestion filing Form 900 in liquid Form 10412	120		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	12a		
	· · · · · · · · · · · · · · · · · · ·	-		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	120		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
L	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans 13b	-		
	Enter the amount of reserves on hand	44-		v
14a	Did the organization receive any payments for indoor tanning services during the tax year?	441		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			_v
	excess parachute payment(s) during the year?	. 15		X
40	If "Yes," see the instructions and file Form 4720, Schedule N.			v
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	I 17	I	I .

Form **990** (2022)

If "Yes," complete Form 6069.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes 16 **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 16 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х of officers, directors, trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 Did the organization have members or stockholders? 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 14 Х Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х The organization's CEO, Executive Director, or top management official 15a Х Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16h Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed OR Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Another's website X Upon request __ Other (explain on Schedule O) Own website Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records JODI LIPPERT - (503) 977-0275 97223

Form **990** (2022)

8800 SW OLESON RD, PORTLAND, OR

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per		not c	Pos	C) ition		one	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below line)	stee or director				Highest compensated truth.	tee)	from the organization (W-2/1099-MISC/ 1099-NEC)	from related organizations (W-2/1099-MISC/ 1099-NEC)	other compensation from the organization and related organizations
(1) JODI LIPPERT	40.00							101 105		10.000
EXECUTIVE DIRECTOR				Х				131,127.	0.	12,232.
(2) PETER H LOOP	8.00			l						•
VICE PRESIDENT		Х		Х				0.	0.	0.
(3) JOHN A NELSON PRESIDENT	8.00	х		x				0.	0.	0.
(4) GRETHE A LARSON	8.00									
SECRETARY		Х		Х				0.	0.	0.
(5) SONJA L HAUGEN	8.00									
TREASURER		Х		Х				0.	0.	0.
(6) ORN BODVARSSON	5.00									
MEMBER AT LARGE		Х						0.	0.	0.
(7) DIRK SCHULBACH	5.00									
MEMBER AT LARGE		Х						0.	0.	0.
(8) JOANNA CAIN	5.00									
MEMBER AT LARGE		Х						0.	0.	0.
(9) ANTON AKERVALL	5.00									
MEMBER AT LARGE		Х						0.	0.	0.
(10) GREG JACOB	5.00									
MEMBER AT LARGE		Х						0.	0.	0.
(11) MICHAEL E NELSON	5.00									
MEMBER AT LARGE		X						0.	0.	0.
(12) DANA BJARNASON	5.00									
MEMBER AT LARGE		X						0.	0.	0.
(13) ROBERT S EVENSON	5.00									
MEMBER AT LARGE		Х						0.	0.	0.
(14) ERIK BRAKSTAD	5.00									
MEMBER AT LARGE		Х						0.	0.	0.
(15) DAVID GREGERSON	5.00									
MEMBER AT LARGE		Х						0.	0.	0.
(16) BRADY JENSEN	5.00								_	_
MEMBER AT LARGE		Х						0.	0.	0.
(17) CHRISTIANA SMITH SHI	5.00									_
MEMBER AT LARGE		X						0.	0.	990 (2022)

232007 12-13-22 Form **990** (2022)

Section A. Officers, Directors, Trus	tees, Key Em	oloy	ees,	and	l Hig	ghes	t C	ompensated Employee	S (continued)				
(A) Name and title	(B) Average hours per week	box	not c	Posi heck r ss per nd a di	ition more rson i	than dis both	an	(D) Reportable compensation from	(E) Reportable compensatio from related	n		(F) stimate nount o other	
	(list any hours for related organizations below	Individual trustee or director	Institutional trustee	JE.	Key employee	Highest compensated employee	er	the organization (W-2/1099-MISC/ 1099-NEC)	organization (W-2/1099-MIS 1099-NEC)	s SC/	fi org an	npensa rom the panizati d relate anizatio	e on ed
	line)	Indivi	Instit	Officer	Key e	Highe	Former						
(18) EDWARD RUNNING	5.00												
MEMBER AT LARGE		Х						0.		0.			0.
(19) PAUL TUOMI	5.00	ļ								•			•
MEMBER AT LARGE	F 00	Х				├		0.		0.			0.
(20) ANYA SHCHEGLYUK	5.00	٠,,								^			^
MEMBER AT LARGE		Х						0.		0.			0.
1b Subtotal			l			<u> </u>		131,127.		0.	1	2,2	32.
c Total from continuation sheets to Part VI								0.		0.			0.
d Total (add lines 1b and 1c)								131,127.		0.	1	2,2	32.
2 Total number of individuals (including but n								eceived more than \$100,	000 of reportable	•			
compensation from the organization												I I	1
												Yes	No
3 Did the organization list any former officer,	•		•	•	•		_	•	•				v
line 1a? If "Yes," complete Schedule J for s											3		X
4 For any individual listed on line 1a, is the su and related organizations greater than \$150			•					·	•		4		Х
5 Did any person listed on line 1a receive or a	,		,										
rendered to the organization? If "Yes." com	•				-			-			5		Х
Section B. Independent Contractors				, ,									
1 Complete this table for your five highest co										ensa	tion fr	om	
the organization. Report compensation for (A)	the calendar ye	ear e	endir	ng wi	ith c	or wi	thin	i the organization's tax yi (B)	ear.		((C)	
Name and business	address	NC	ONE	3				Description of s	ervices	С	ompe	nsatio	1
							1						
2 Total number of independent contractors (in	ncludina but n	ot lin	nited	d to t	thos	se lis	ted	above) who received mo	ore than				
\$100,000 of compensation from the organic					(,					

Form **990** (2022)

Form 990 (2022) NORDIC Part VIII Statement of Revenue

			Check if Schedule O contains a response	or note to any lin	e in this Part VIII			
			Officer if Schedule O contains a response	or note to any iii	(A)	(B)	(C)	(D)
					Total revenue	Related or exempt	Unrelated	Revenue excluded
						function revenue	business revenue	from tax under
								sections 512 - 514
ts ts	1	а	Federated campaigns 1a					
rar		b	Membership dues	104,233.				
e, E		С	Fundraising events1c					
ifts			Related organizations 1d					
Contributions, Gifts, Grants and Other Similar Amounts			Government grants (contributions) 1e	111,178.				
Sir			All other contributions, gifts, grants, and					
ĒΕ		٠		336,213.				
들됨			similar amounts not included above 1f					
ğ		_	Noncash contributions included in lines 1a-1f 1g \$	48,793.	554 604			
<u>5</u> <u>5</u>		h	Total. Add lines 1a-1f		551,624.			
				Business Code				
ø	2	а	SCANFAIR PROGRAM	900099	181,994.	181,994.		
Š		b	PROGRAM FEES	900099	142,195.	142,195.		
Ser		С				,		
Z S		d						
gra Re		u						
Program Service Revenue		e						
ъ.			All other program service revenue		204 100			
		g	Total. Add lines 2a-2f		324,189.			
	3		Investment income (including dividends, intere	st, and				
			other similar amounts)		17,689.			17,689.
	4		Income from investment of tax-exempt bond p					
	5		Royalties					
			(i) Real	(ii) Personal				
	6	_	256 422	()				
			Rental income or (loss) 6c 356,422.		256 400	256 422		
			Net rental income or (loss)	I	356,422.	356,422.		
	7	а	Gross amount from sales of (i) Securities	(ii) Other				
			assets other than inventory 7a 327,720.					
		b	Less: cost or other basis					
ē			and sales expenses					
eur		c	Gain or (loss) 7c 14,039.					
Revenue			Net gain or (loss)		14,039.			14,039.
F					11/0351			11,000.
ther	8	а	Gross income from fundraising events (not					
ð			including \$ of					
			contributions reported on line 1c). See					
				165,275.				
		b	Less: direct expenses 8b	27,542.				
		С	Net income or (loss) from fundraising events		137,733.			137,733.
			Gross income from gaming activities. See					
			Part IV, line 19 9a					
		h	Less: direct expenses 9b					
			Net income or (loss) from gaming activities	<u> </u>				
	10	а	Gross sales of inventory, less returns					
			and allowances 10a					
		b	Less: cost of goods sold10b					
		С	Net income or (loss) from sales of inventory					
				Business Code				
snc	11	а						
JE JE	•	b						
Miscellaneous Revenue								
See		C	All other revenue					
Ξ̈́			All other revenue					
		e	Total. Add lines 11a-11d		1 401 606	600 611	_	1.00 4.01
	12		Total revenue. See instructions		1,401,696.	680,611.	0.	169,461.

Form **990** (2022)

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (**D**) Fundraising (C) Management and general expenses Do not include amounts reported on lines 6b. Program service expenses Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 95,928. 147,286. 14,978. 36,380. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 384,986. 250,743. 39,150. 95,093. Other salaries and wages 7 Pension plan accruals and contributions (include 12,000. 7,816. 1,220. 2,964. section 401(k) and 403(b) employer contributions) 2,816. 27,695. 6,841.18,038. Other employee benefits 9 51,851. 33,771. 5,273. 12,807. 10 Payroll taxes Fees for services (nonemployees): Management 15,308. 15,308. Legal 14,340. 14,340. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 20,794. 3,744. 4,560. 12,490. column (A), amount, list line 11g expenses on Sch O.) 6,494. 1,517. 3,481. 1,496. Advertising and promotion 12 101,290. 62,611. 8,902. 29,777. Office expenses 13 Information technology 14 15 Royalties 173,876. 124,334. 5,381. 44,161. 16 Occupancy 17 Payments of travel or entertainment expenses 18 for any federal, state, or local public officials ... Conferences, conventions, and meetings 19 20 Payments to affiliates 21 163,089. 154,935. 8,154. Depreciation, depletion, and amortization 22 19,170. 14,378. 4,792. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 3,430. 82,146. 78,716. PROGRAM FEES **EXHIBITS** 42,177. 34,094. 1,277. 6,806. NEWSLETTER 2,010. 894. 1,116. С d 7.043. 2,271.15,444. 6,130. All other expenses 1,279,956. 904,027. 120,276. 255,653. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

Form 990 (2022)

Check here

if following SOP 98-2 (ASC 958-720)

Form 990 (2022)

Part X | Balance Sheet

Pai	rt X	Balance Sheet					
		Check if Schedule O contains a response or no	te to any	line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			1,084,944.	1	430,378.
	2	Savings and temporary cash investments			311,263.	2	575,560.
	3	Pledges and grants receivable, net			108,000.	3	104,750.
	4	Accounts receivable, net			15,454.	4	40,104.
	5	Loans and other receivables from any current o					
		trustee, key employee, creator or founder, subs	tantial co	ontributor, or 35%			
		controlled entity or family member of any of the	se perso	ns		5	
	6	Loans and other receivables from other disqual					
		under section 4958(f)(1)), and persons describe	d in sect	ion 4958(c)(3)(B)		6	
Š	7	Notes and loans receivable, net		7			
Assets	8	Inventories for sale or use				8	
¥	9	Donate Salar and a second all defended a laborations			0.	9	9,186.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	6,135,630.			
	b	Less: accumulated depreciation	10b	1,299,604.	4,970,423.	10c	4,836,026.
	11	Investments - publicly traded securities			1,550,379.	11	2,136,850.
	12	Investments - other securities. See Part IV, line			12		
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11	24,440.	15	24,489.		
	16	Total assets. Add lines 1 through 15 (must equ			8,064,903.	16	8,157,343.
	17	Accounts payable and accrued expenses			56,973.	17	41,391.
	18	Grants payable	0.60 4.41	18	210 006		
	19	Deferred revenue	262,441.	19	319,986.		
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
es	22	Loans and other payables to any current or form					
≣		trustee, key employee, creator or founder, subs					
Liabilities		controlled entity or family member of any of the				22	
_	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelate				24	
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on line	•			0.5	
	06	of Schedule D			319,414.	25 26	361,377.
	26	Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, che	ok boro	X	317, 111.	20	301,377.
S		and complete lines 27, 28, 32, and 33.	eck nere				
ng E	27	• , , ,			6,912,107.	27	6,998,353.
ala	28				833,382.	28	797,613.
ē	20	Organizations that do not follow FASB ASC 9		ck here	033,302.	20	737,013.
필		and complete lines 29 through 33.	Joo, Cite	CK Here			
ъ	29	Capital stock or trust principal, or current funds				29	
ets	30	Paid-in or capital surplus, or land, building, or e				30	
Ass	31	Retained earnings, endowment, accumulated in				31	
Net Assets or Fund Balances	32				7,745,489.	32	7,795,966.
z	33				8,064,903.	33	8,157,343.
	_ 55	Total habilities and flet assets/fully balances			2,002,505.	55	Form 990 (2022)

Pa	rt XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>		X			
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,40)1,6	<u>96.</u>			
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,2	79,9	56.			
3	Revenue less expenses. Subtract line 2 from line 1	3		21,7				
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	7,74	15,4	89.			
5	Net unrealized gains (losses) on investments	5	'	71,3	12.			
6	6 Donated services and use of facilities 6							
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain on Schedule O)	9			49.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,							
	column (B))	10	7,79	95,9	66.			
Pa	rt XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII				X			
				Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	X				
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a						
	separate basis, consolidated basis, or both:							
	X Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?		2b		X			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,						
	consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,						
review, or compilation of its financial statements and selection of an independent accountant?								
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.								
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the							
	3a	I	X					
Uniform Guidance, 2 C.F.R. Part 200, Subpart F? b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit								
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b					
			For	ո 990	(2022)			

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Employer identification number

NORDIC NORTHWEST 93-0901132 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions)) Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support								
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total		
1	Gifts, grants, contributions, and								
	membership fees received. (Do not								
	include any "unusual grants.")	872,212.	2497200.	903,517.	14,071.	551,624.	4838624.		
2	Tax revenues levied for the organ-								
	ization's benefit and either paid to								
	or expended on its behalf								
3	The value of services or facilities								
	furnished by a governmental unit to								
	the organization without charge								
4	Total. Add lines 1 through 3	872,212.	2497200.	903,517.	14,071.	551,624.	4838624.		
		,			•	•			
_	by each person (other than a								
	governmental unit or publicly								
	supported organization) included								
	on line 1 that exceeds 2% of the								
	amount shown on line 11,								
	column (f)						1845191.		
6	Public support. Subtract line 5 from line 4.						2993433.		
	etion B. Total Support						20004000		
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total		
	Amounts from line 4	872,212.	2497200.	903,517.	14,071.	551,624.	4838624.		
	Gross income from interest,	072,212.	2437200.	303,317.	11,071	331,024.	4030024.		
0	,								
	dividends, payments received on								
	securities loans, rents, royalties,		4,168.	25,390.	4,008.	17,689.	51,255.		
_	and income from similar sources		4,100.	23,390.	4,000.	17,009.	JI, 433.		
9	Net income from unrelated business								
	activities, whether or not the								
	business is regularly carried on								
10	Other income. Do not include gain								
	or loss from the sale of capital	20 500	0 000				00 001		
	assets (Explain in Part VI.)	20,589.	2,232.				22,821.		
	Total support. Add lines 7 through 10					1	4912700.		
	Gross receipts from related activities,	,	,			•	<u>,647,861.</u>		
13	First 5 years. If the Form 990 is for the	-							
<u></u>	organization, check this box and stor								
	ction C. Computation of Publi						60 02		
	Public support percentage for 2022 (I					14	60.93 % 52.71 %		
	Public support percentage from 2021					15	,-		
16a	33 1/3% support test - 2022. If the c	-							
	stop here. The organization qualifies		~						
b	33 1/3% support test - 2021. If the o								
	and stop here. The organization qual								
17a	10% -facts-and-circumstances test	- 2022. If the org	anization did not c	check a box on line	13, 16a, or 16b, a	nd line 14 is 10% o	or more,		
	and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization								
	meets the facts-and-circumstances te	st. The organizatio	n qualifies as a pu	blicly supported or	ganization		Ш		
b	10% -facts-and-circumstances test	- 2021. If the org	anization did not c	check a box on line	13, 16a, 16b, or 1	7a, and line 15 is	10% or		
	more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the								
	organization meets the facts-and-circu	umstances test. Th	e organization qua	alifies as a publicly	supported organiz	ation			
18	Private foundation. If the organization	n did not check a l	oox on line 13, 16a	a, 16b, 17a, or 17b	, check this box ar	nd see instructions			
						Schedule A	(Form 990) 2022		

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	elow, please comp	Diete Fait II.)				
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	(1)	(12)	(5)====	(-7	(5) = 5 = 5	χ,
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and 3 received from disqualified persons						
ŀ	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6	(2) = 3 : 3	(2) 20:0	(0) = 0 = 0	(4) = 5 = 1	(0) = 0 = 0	(1)
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
k	Unrelated business taxable income (less section 511 taxes) from businesses						
	acquired after June 30, 1975					+	
	Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						<u> </u>
14	First 5 years. If the Form 990 is for the	· ·		•	•		. —
	check this box and stop here	- O 1 D -					
	ction C. Computation of Publi						
	Public support percentage for 2022 (I		•	column (f))		15	%
	Public support percentage from 2021 ction D. Computation of Inves					16	%
	•			: 10!···-· (f)		147	0/
	Investment income percentage for 20					17	%
	Investment income percentage from					18	% 7 is not
198	a 33 1/3% support tests - 2022. If the					-41	
k	more than 33 1/3%, check this box are 33 1/3% support tests - 2021. If the	=	-	•	• •		
	line 18 is not more than 33 1/3%, che	ck this box and st	t op here. The orga	anization qualifies a	as a publicly supp	orted organization	
20	Private foundation. If the organization	n did not check a	box on line 14 19	a or 10h check th	nis hox and see in	structions	

232023 12-09-22

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
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232024 12-09-22

Sche	dule A (Form 990) 2022 NORDIC NORTHWEST	93-0901132	2 Pa	age 5
Pa	t IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations	Т		
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supervised or controlled the organization of the organization had more than one supervised.			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated amor	•		
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
800	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations	I		
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
_	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
_	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
Sec	supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations	3		
		otructions)		
1 a	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in The organization satisfied the Activities Test. Complete line 2 below.	su ucuons).		
b	The organization satisfied the Activities rest. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity.	ntitu (ann innterestion	-1	
2	Activities Test. Answer lines 2a and 2b below.	nuty (see instructions	Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		163	NO
u	the supported organization(s) to which the organization was responsive? If "Yes." then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
		2a		
b	that these activities constituted substantially all of its activities. Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,	24		
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
-	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b		33.		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Pa	t V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organ	izations	g
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on I	Nov. 20, 1970 (explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu			
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
_3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
_5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally integrate	ed Type III supporting orga	nization (see

Schedule A (Form 990) 2022

instructions).

Schedule A (Form 990) 2022

e Excess from 2022

232028 12-09-22 Schedule A (Form 990) 2022

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Employer identification number

NORDIC NORTHWEST 93-0901132 Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2022)

Schedule B (Form 990) (2022) Page **2**

Name of organization

Employer identification number

NORDIC	NORTHWEST
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93-0901132

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$12,964.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$12,000.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ <u>116,000.</u>	Person X Payroll X Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5_		\$ 25,052.	Person X Payroll X Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$111,178.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Page 3

Name of organization Employer identification number

NORDIC NORTHWEST

93-0901132

Part II	Noncash Property (see instructions). Use duplicate copies of Pa	rt II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	TRAILBLAZER TICKETS AND WINE		
1			
		\$96 4.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	STOCK DONATION		
2			
		\$\$	12/10/22
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	TRAILBLAZER SUITE		
3			
		\$6,000.	01/30/23
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	SUPPLIES		
5			
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
223/53 11-15	- 00		Schedule B (Form 990) (2022)

Page 4

Name of organization **Employer identification number** NORDIC NORTHWEST 93-0901132 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (d) Description of how gift is held (c) Use of gift Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

NORDIC NORTHWEST

Employer identification number 93-0901132

Par			or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin	· · · · · · · · · · · · · · · · · · ·	(b) Funds and other accounts
_	Total growth and and of const	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2 3	Aggregate value of contributions to (during year) Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advis	eed funds
J	are the organization's property, subject to the organization's	_	
6	Did the organization inform all grantees, donors, and donor a		
•	for charitable purposes and not for the benefit of the donor o		
Par			
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	
	Preservation of land for public use (for example, recrea	tion or education) Preservation o	f a historically important land area
	Protection of natural habitat	Preservation o	f a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	fied conservation contribution in the form	
	day of the tax year.		Held at the End of the Tax Year
	Total number of conservation easements		l l
			I I
	Number of conservation easements on a certified historic stru		2c
d	Number of conservation easements included in (c) acquired a	•	
•	historic structure listed in the National Register		
3	Number of conservation easements modified, transferred, rel	eased, extinguished, or terminated by the	e organization during the tax
4	year Number of states where property subject to conservation eas	sement is located	
5	Does the organization have a written policy regarding the per		
Ŭ	violations, and enforcement of the conservation easements it		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		
			,
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conserva	tion easements during the year
8	Does each conservation easement reported on line 2(d) abov	e satisfy the requirements of section 170	(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation	on easements in its revenue and expense	statement and
	balance sheet, and include, if applicable, the text of the footn	note to the organization's financial statem	ents that describes the
Dos	organization's accounting for conservation easements.	i Aut Historiaal Trassures or Of	thay Cimilay Assats
Par	t III Organizations Maintaining Collections of		ther Similar Assets.
	Complete if the organization answered "Yes" on Form		and below as also also sales
па	If the organization elected, as permitted under FASB ASC 95	•	
	of art, historical treasures, or other similar assets held for pub	, ,	'
h	service, provide in Part XIII the text of the footnote to its finar		
D	If the organization elected, as permitted under FASB ASC 95 art, historical treasures, or other similar assets held for public		
	provide the following amounts relating to these items:	exhibition, education, or research in full	lerance of public service,
	(i) Revenue included on Form 990, Part VIII, line 1		\$
2	If the organization received or held works of art, historical trea		
_	the following amounts required to be reported under FASB A		J , F
а	Revenue included on Form 990, Part VIII, line 1	· ·	\$
	Assets included in Form 990, Part X		
	For Paperwork Reduction Act Notice, see the Instructions		Schedule D (Form 990) 2022

	t III Organizations Maintaining Co	ollections of Art	t, Historical Tre	asures, o	r Othe	r Simila	r Assets	(contin	ued)	<u> 190 – </u>
3	3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its									
	collection items (check all that apply):									
а	Public exhibition	d	Loan or exch	nange progra	am					
b	Scholarly research	е	Other							
С	c Preservation for future generations									
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.									
5	During the year, did the organization solicit or	r receive donations of	of art, historical treas	ures, or othe	er similar	assets				
	to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No									
Par	t IV Escrow and Custodial Arrang	gements. Comple	ete if the organization	n answered '	"Yes" on	Form 990), Part IV, I	ine 9, or		
	reported an amount on Form 990, Par									
1a	Is the organization an agent, trustee, custodia	an or other intermedi	iary for contributions	or other ass	sets not	included				
	on Form 990, Part X?							Yes		No
b	If "Yes," explain the arrangement in Part XIII a									
								Amount	<u>: </u>	
С	Beginning balance					. 1c				
d	Additions during the year					. 1d				
е	Distributions during the year									
f	Ending balance					. 1f				
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21, for escrow or cu	stodial acco	unt liabil	ity?		Yes		No
	If "Yes," explain the arrangement in Part XIII.]
Par	t V Endowment Funds. Complete if									
		(a) Current year	(b) Prior year	(c) Two yea		(d) Three	years back	(e) Four	years	back
1a	Beginning of year balance	1,861,642.	1,817,655.		0,000.					
b	Contributions	12,510.	3,839.		4,301.	5	00,000.			
С	Net investment earnings, gains, and losses	-51,896.	40,148.	18	5,216.					
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs	18,440.								
f	Administrative expenses				1,862.					
g	End of year balance	1,803,816.			7,655.	5	00,000.			
2	Provide the estimated percentage of the curre		e (line 1g, column (a))) held as:						
а	Board designated or quasi-endowment	71.7300	_%							
b	Permanent endowment 27.7200	%								
С	Term endowment	%								
	The percentages on lines 2a, 2b, and 2c shou	•								
3а	Are there endowment funds not in the posses	ssion of the organiza	tion that are held an	d administer	ed for th	ne		Г		
	organization by:								Yes	No
	(i) Unrelated organizations							3a(i)	\longrightarrow	X
	(ii) Related organizations							3a(ii)		X
	If "Yes" on line 3a(ii), are the related organization	•						3b		Щ
Par	Describe in Part XIII the intended uses of the tVI Land, Buildings, and Equipment		wment funds.							
Fai	Complete if the organization answered		Dort IV line 11e S	00 Form 000	Dort V	lino 10				
	· · · · · · · · · · · · · · · · · · ·		i					(-I) D I	1	
	Description of property	(a) Cost or o				ccumulate preciation	I	(d) Book	(value	е
4.	Lond	<u> </u>		5,469.	de	preciation		785	5,40	<u> </u>
	Land			3,403.	1	045,8	35	$\frac{785}{3,917}$		
	Buildings		4,30	J,441.	Δ,	0 = 3 , 0	33.	J, 3 I	, 4.	<u> </u>
c d	Leasehold improvements		3.2	6,914.		253,7	69.	133	1.	45.
	Equipment Other		30	· , / •					, <u>, </u>	<u> </u>
	L. Add lines 1a through 1e. (Column (d) must ed		V and upon (D) 15 10	20.1				4,836	5 0	26 -
เบเส	- Add ililes Ta tillough Te. (Column (a) must ed	uuai rorm 990. Part /	∧, соштпп (в), Ime 10	<i></i>				_, 050	<u>, , , , , , , , , , , , , , , , , , , </u>	<u> </u>

Schedule D (Form 990) 2022

Schedule D (Form 990) 2022 NORDIC NORT	HWEST	93	3-0901132 _{Page}
Part VII Investments - Other Securities.	5 000 B + 11/11	141 0 5 000 5 1 1 1 10	
Complete if the organization answered "Yes"	_		al afa. manuluakali.a
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or en	id-ot-year market value
1) Financial derivatives			
2) Closely held equity interests			
3) Other			
(A)			
(B)			
(C)			
(D) (E)			
(F)			
(G)			
(H)			
Total . (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1)			•
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Fotal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"		11d. See Form 990, Part X, line 15.	_
(a)	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) lin	e 15.)		
	on Form 000 Port IV line	110 or 11f Coo Form 000 Port V line 0	<u>-</u>
Complete if the organization answered "Yes"	on Form 990, Part IV, line	The or Th. See Form 990, Part X, line 2:	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5) (6)			

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the X organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2022

(8)

Schedule D (Form 990) 2022

SCHEDULE G (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization						Employer identification numb	
NORDIC	NORTHWEST					93-0901132	
Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.							
1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. a							
compensated at least \$5,000 by the		uni 10	agi ooi	TIOTICS GITGOT WITTON E	10 141	14141001 10 10 00	•
(i) Name and address of individual (ii) Name and address of individual (iii) Activity (iii) Did fundraiser fundraiser have custody have custody have custody from activity fundraiser by the fundraiser fundraiser by the fundraiser fundraiser by the fundraiser fundraiser by the fundraiser fundrai			(vi) Amount paid to (or retained by) organization				
		Yes	No				
Total							
List all states in which the organizatio or licensing.				or has been notified	it is e	exempt from re	gistration

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990) 2022

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000

		of fundraising event contributions and gro	oss income on Form 990	-EZ, lines 1 and 6b. List e	events with gross receipt	s greater than \$5,000.
			(a) Event #1 NORDIC NIGHTS (event type)	(b) Event #2 VIKING BEER FEST (event type)	(c) Other events NONE (total number)	(d) Total events (add col. (a) through col. (c))
Revenue	1	Gross receipts	121,862.	43,413.		165,275.
	2	Less: Contributions				
	3	Gross income (line 1 minus line 2)	121,862.	43,413.		165,275.
	4	Cash prizes				
S	5	Noncash prizes				
beuse	6	Rent/facility costs	4,029.			4,029.
Direct Expenses	7	Food and beverages	14,372.			14,372.
Δ	_	Entertainment				300. 8,841.
	9	Other direct expenses				27,542.
		Net income summary. Subtract line 10 from li				137,733.
Pa	rt l	Gaming. Complete if the organization a				
		\$15,000 on Form 990-EZ, line 6a.			•	
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Ä	1	Gross revenue				
es	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes % No	Yes % No	Yes % No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)			
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)			
а	ls t	ter the state(s) in which the organization condu the organization licensed to conduct gaming ac No," explain:	ctivities in each of these	states?		Yes No
		ere any of the organization's gaming licenses re Yes," explain:			/ear?	Yes No
	_					

Schedule G (Form 990) 2022

232082 10-27-22

Sch	edule G (Form 990) 2022 NORDIC NORTHWEST	93-0901	1132	Page 3
11	Does the organization conduct gaming activities with nonmembers?		Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	No
13	Indicate the percentage of gaming activity conducted in:			
á	The organization's facility	13a		%
k	An outside facility	13b		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records	:		
	Name			
	Address			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	☐ No
k	o If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount	unt		
	of gaming revenue retained by the third party \$			
(If "Yes," enter name and address of the third party:			
	Name			
	Address			
16	Gaming manager information:			
	Name			
	Commission recognitions of			
	Gaming manager compensation \$			
	Description of convices provided			
	Description of services provided			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
	solutions is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?		Yes	☐ No
ŀ	• Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in	the		
Ī	organization's own exempt activities during the tax year \$			
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); a	nd Part III. li	nes 9. 9	9b. 10b.
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	,	,	, , ,
_				
_				

Schedule G	(Form 990) NORDIC NORTHWEST	93-0901132 Page 4
Part IV	(Form 990) NORDIC NORTHWEST Supplemental Information (continued)	Y
	Continuedy	

SCHEDULE L

Department of the Treasury

Internal Revenue Service

(Form 990)

Transactions With Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open To Public Inspection

NORDIC NORTHWEST						93-0901132						
			01(c)(3), secti	ion 501(c)(4), and sec	ction 501(c)(29) orga				-		
Complete if the	organization ans	swered "Yes" on	Form 9	90, Pa	art IV, line 25a or 25b	o, or Form 990-EZ, Pa	art V, I	ine 40	b.			
1 (a) Name of disqualified	person (b)	Relationship bet			ified	c) Description of tran	eactio	n		(d)	Corre	cted?
(a) Name of disquaimed	person	person and o	rganiza	ation	,,	Description of train		11		Y	es	No
										+	_	
										+	\dashv	
										+	-	
										+	-	
										+		
2 Enter the amount of tax	incurred by the	organization mar	nagers	or disc	ualified persons duri	ing the year under						
	•	J	·			,		\$				
3 Enter the amount of tax								• •				
		,	,	`								
Part II Loans to an	d/or From In	terested Per	sons.									
Complete if the	organization ans	swered "Yes" on	Form 9	990-EZ	, Part V, line 38a or F	orm 990, Part IV, lin	e 26; d	or if th	e orga	nizatio	on	
	ount on Form 99		<u> </u>		Г	Г			I/1 > A ==			
(a) Name of interested person	(b) Relationship with organization			an to or	(e) Original	(f) Balance due	(g) defa	ln	by bo	proved ard or	(I) V	/ritten ment?
interested person	With Organization	ii oi loan		ization?	principal amount			1		nittee?		Т
			То	From			Yes	No	Yes	No	Yes	No
									+-	 		
									 			
									<u> </u>			
									↓	<u> </u>		
Total Cropts or A	ssistance Be	nofiting Into		d Dou	<u>\$</u>							
	organization ans	_										
(a) Name of interested		(b) Relationship			(c) Amount of	(d) Type	of	Т	le	e) Purp	ose o	f
(a) Hamo of interested	P3/30/1	interested per the organiz	son an		assistance	assistan				assista		•
								- 1				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990) 2022

·	red "Yes" on Form 990, Part IV, line 28a, 28			(e) Sha	aring of
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	organiz reven	ation's
MICHAEL NELSON	PAST BOARD PRESIDEN	17,205.	NORDIC NORT	163	X
Part V Supplemental Information.					
• • • • • • • • • • • • • • • • • • • •	esponses to questions on Schedule L (see in	nstructions).			
SCH L, PART IV, BUSINESS	TRANSACTIONS INVOLVIN	G INTERESTE	D PERSONS:		
(A) NAME OF PERSON: MICHA	AEL NELSON				
(B) RELATIONSHIP BETWEEN	INTERESTED PERSON AND	ORGANIZATI	ON:		
PAST BOARD PRESIDENT AND					
		CM DXTD X 0	IOMAT OF \$17	205	
	ACTION: NORDIC NORTHWE		•	-	
TO WALTER E NELSON CO ANI	O MILLENIUM BUILDING S	ERVICE INC.	FOR JANITO	RIAL	
SUPPLIES AND SERVICES, WI	HICH THE BOARD MEMBER	IS THE OWNE	ER.		

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

2022

Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization

NORDIC NORTHWEST

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection
Employer identification number

93-0901132

Pai	t I Types of Property								
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contributio amounts reported o Form 990, Part VIII, lin	n	(d) Method of de noncash contribu			s
1	Art - Works of art			,	<u> </u>				
2	Art - Historical treasures								
3	Art - Fractional interests								
4	Books and publications								
5	Clothing and household goods								
6	Cars and other vehicles								
7	Boats and planes								
8	Intellectual property								
9	Securities - Publicly traded	Х	1	12,00	0.F1	MV			
10	Securities - Closely held stock			-					
11	Securities - Partnership, LLC, or								
	trust interests								
12	Securities - Miscellaneous								
13	Qualified conservation contribution -								
	Historic structures								
14	Qualified conservation contribution - Other								
15	Real estate - Residential								
16	Real estate - Commercial								
17	Real estate - Other								
18	Collectibles								
19	Food inventory								
20	Drugs and medical supplies								
21	Taxidermy								
22	Historical artifacts								
23	Scientific specimens								
24	Archeological artifacts	37	F.C.	25.35	1 -	.F.7			
25	Other (AUCTION ITEMS)	X	56 34	25,33	3 T • FT	MV			
26	Other (SUPPLIES)	X X	15	10,01	0 . F1	MT 7			
27	Other (ITEMS FOR VINTA)		13	1,45) U • F I	MV			
<u>28</u> 29	Other () Number of Forms 8283 received by the organize	ration during	the tax year for a	entributions	T^{L}				
29	for which the organization completed Form 828	-	•						
	To which the organization completed form ozd	55, i ait v, L	onee Acknowledg	ement <u>29</u>				Yes	No
30a	During the year, did the organization receive by	/ contributio	n any property rep	orted in Part I. lines 1 th	rough 2	8. that it		100	
	must hold for at least 3 years from the date of t					,			l
	exempt purposes for the entire holding period?						30a		х
b	If "Yes," describe the arrangement in Part II.								
31	Does the organization have a gift acceptance p	olicy that re	quires the review	of any nonstandard con	tribution	ıs?	31		Х
	Does the organization hire or use third parties of								
	contributions?		_				32a		Х
b	If "Yes," describe in Part II.								
33	If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,								
	describe in Part II.								
LHA	For Paperwork Reduction Act Notice, see	the Instruct	tions for Form 990).		Schedule M	(Forn	n 990)	2022

232142 09-09-22

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022
Open to Public Inspection

Name of the organization

NORDIC NORTHWEST

Employer identification number 93-0901132

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

ICELAND, NORWAY, AND SWEDEN. THE MISSION OF NORDIC NORTHWEST IS TO

HIGHLIGHT, HONOR, EDUCATE, COMMUNICATE, PROMOTE, AND CELEBRATE NORDIC

CULTURE AND TRADITIONS, ANCESTRAL, MODERN AND CONTEMPORARY. ALSO TO

PROVIDE VALUE AND SERVE MEMBERS BY DEVELOPING AND MAKING AVAILABLE AND

ACCESSIBLE NORDIC CULTURAL AND EDUCATIONAL PROGRAMMING THAT IS RICH,

AUTHENTIC, AND FORWARD LOOKING.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

CULTURE AND TRADITIONS, ANCESTRAL, MODERN AND CONTEMPORARY.

- PROVIDE VALUE AND SERVE MEMBERS BY DEVELOPING AND MAKING AVAILABLE

AND ACCESSIBLE NORDIC CULTURAL AND EDUCATIONAL PROGRAMMING THAT IS

RICH, AUTHENTIC AND FORWARD LOOKING.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

THROUGH THE ARTIST'S EYE: TRAVELS FROM NORWAY AND THE NORTHWEST

FROM THE TRAVELS OF LOCAL ARTIST ELLEN JEROME. ELLEN IS AN

IMPRESSIONIST ARTIST PAINTING IN OIL AND ACRYLICS.

SWEDISH CABINS: THE LEGACY OF HENRY STEINER AND FOGELBO

TELLING THE STORY OF SWEDISH IMMIGRATION AND INNOVATION IN THE UNITED

STATES. IN THE PACIFIC NORTHWEST, THE STORY OF THE SWEDISH LOG CABIN

LIVES ON THROUGH THE LEGACY OF CRAFTSMAN, HENRY STEINER. IN THE 1920'S

THROUGH THE 1950'S STEINER AND HIS FAMILY BUILT AROUND ONE HUNDRED

CABINS INCLUDING FOGELBO, WHICH PERFECTLY REPRESENTS HIS DESIGN LEGACY,

ATTENTION TO DETAIL, EXPERT CRAFTSMANSHIP.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

Schedule O (Form 990) 2022 Page **2**

Name of the organization NORDIC NORTHWEST Employer identification number 93-0901132

THE LEGACY OF SIGMUND AARSETH

PAINTINGS BY NORWEGIAN ARTIST SIGMUND AARSETH, GENEROUSLY DONATED BY

THE ESTATE OF G. BERNHARD AND JOHANNA FEDDE. SIGMUND AARSETH DEVELOPED

A RANGE OF DECORATIVE STYLES DERIVED FROM ROSEMALING AND OTHER

TRADITIONAL DECORATIVE PAINTING TECHNIQUES. HE PREFERRED TO PAINT

DIRECTLY FROM LIFE, SO THROUGHOUT SPRING, SUMMER AND FALL HE SPENT THE

MAJORITY OF HIS TIME OUTDOORS, CAPTURING THE EVER-CHANGING LIGHT AND

SEASONS ON CANVAS.

CRAFTS OF CHRISTMAS AT NORDIC NORTHWEST

HIGHLIGHTING THE CRAFTS OF THE NORDIC COUNTRIES THAT MARK THE CHRISTMAS

SEASON. CRAFTS ARE AN IMPORTANT PART OF CELEBRATING THE CHRISTMAS

SEASON IN THE NORDIC COUNTRIES. OFTEN DERIVED FROM TRADITIONS THAT HAVE

EXISTED FOR HUNDREDS OF YEARS, THE NORDIC COUNTRIES ARE KNOWN TO GO

ALL-OUT ON THEIR CELEBRATIONS OF CHRISTMAS. FROM THE JUL HEARTS OF

DENMARK OR THE GVLE STRAW GOATS OF SWEDEN, CRAFT TRADITIONS FROM THESE

COUNTRIES RING IN THE SEASON.

NEW NORDIC CUISINE

THIS EXHIBITION FOCUSED ON A NORDIC VALUE-DRIVEN FOOD SYSTEM THAT HAS

CAPTURED THE ATTENTION OF WORLD-FAMOUS CHEFS AND HOME COOKS ALIKE OVER

THE PAST 15 YEARS. THE 2004 NORDIC FOOD MANIFESTO ARTICULATED A SET OF

VALUES FOR APPROACHING FOOD THROUGH THE LENSES OF LOCAL PRODUCTION,

SEASONALITY, ETHICAL PRODUCTION, AND INNOVATION. THE MANIFESTO HAS

SPARKED A ROBUST DIALOG ABOUT FOOD CULTURE, BOTH IN THE NORDIC

COUNTRIES AND AROUND THE WORLD.

FORM 990, PART VI, SECTION B, LINE 11B:

Schedule O (Form 990) 2022 Page 2

Name of the organization **Employer identification number** NORDIC NORTHWEST 93-0901132 THE 990 IS E-MAILED TO ALL BOARD MEMBERS AFTER FILING. FORM 990, PART VI, SECTION B, LINE 12C: AN ANNUAL CONFLICT OF INTEREST QUESTIONNAIRE IS COMPLETED BY ALL NNW OFFICERS, DIRECTORS AND MEMBERS OF THE BOARD OF DIRECTORS AUTHORIZED TO ACT ON BEHALF OF THE BOARD. FORM 990, PART VI, SECTION B, LINE 15A: COMPENSATION FOR EXECUTIVE DIRECTOR IS INITIALLY BASED ON LOCAL INDUSTRY STANDARDS AS RESEARCHED BY BOARD OF DIRECTORS. FORM 990, PART VI, SECTION C, LINE 19: GOVERNING DOCUMENTS ARE MADE AVAILABLE UPON REQUEST. IN ADDITION, OUR FINANCIAL STATEMENT IS AVAILABLE ON NORDIC NORTHWEST'S WEBSITE. FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS: 49. CHANGE IN CASH VALUES OF LIFE INSURANCE POLICIES FORM 990, PART XII, LINE 2C THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.

Form CT-12

For Oregon Charities

For Accounting Periods Beginning in:

2022

Charitable Activities Section Oregon Department of Justice

100 SW Market Street Portland, OR 97201-5702 Email: charitable@doj.state.or.us

TTY (800) 735-2900 FAX (971) 673-1882 Website: https://www.doj.state.or.us

VOICE (971) 673-1880

You can now file reports and pay by credit card using our online form at https://justice.oregon.gov/ paymentportal/Account/Login

Line-by-line instructions for completing the annual report form can be found on our website.

		•	cport form our be roun					
S	ection I. C	General Information						
1.						tems and Correct name or accounting p		
				Registration #: 1 Organization Nam Address: 8800 City, State, Zip: P	e:NORDIC SW OLE		3	
				Phone: 503-9 Email: Period Beginning:		Fax: Period Ending: 03/	31/23	Amended Report?
2.		ied public accountant audit y , accompanying notes, sche					Yes	X No
3.	Is the organ	nization a party to a contract	with a fundraising firm the	nat relates to solicitation	s in Oregon? It	f yes, check		
	in-pe	solicitations; erson; direct mail; ad write the name of the fundra	uising firm(s) here:	nachine; telephone;	_	solicitations.	Yes	X No
		other solicitations", attach ar	• •					
4.	with any go charitable s	ganization or any of its office overnment agency or been a solicitation, administration, n or action. See instructions.	party to legal action in a	ny court or administrativ	e agency regai	rding [Yes	X No
5.	During this reporting period, did the organization amend its articles of incorporation, bylaws, or trust documents, OR did the organization receive a determination or revocation letter from the Internal Revenue Service relating to its tax-exempt status? If yes, attach a copy of the amended document or letter.							
6.	Is the orgar your registr	nization ceasing operations a ration.)	and is this the final report	? (If yes, see instruction	s on how to clo	ose	Yes	X No
7.	Provide cor	ntact information for the pers	son responsible for retain	ing the organization's re	ecords.			
		Name	Position	Phone	Ma	iling Address & Emai	il Address	
	JODI LIPP	ERT	EXECUTIVE DIRECTOR	(503)977-0275	8800 SW OLE	ESON RD, PORTLAND	OR 9722	3
						·		
8.	3. List of Officers, Directors, Trustees and Key Employees - List each person who held one of these positions at any time during the year even if they did not receive compensation. Attach additional sheets if necessary. If an attached IRS form includes substantially the same compensation information, the phrase "See IRS Form" may be entered in lieu of completing this section. (Oregon law requires a minimum of three directors for nonprofit public benefit corporations.)							
		(A) Name, mai	ling address, daytime ph and email address	one number		(B) Title & average weekly hours devoted to position	Comper (enter position	nsation \$0 if
	Name:	SEE STATEMEN	TT 1					
	Address:							
	Phone:							
	Name:							
	Address:							
	Phone:							
	Name:							
	Address:							
	Phone:		-					
			Form Cor	ntinued on Pa	ge 2			

Sec	ction II. F	ee Calculation						
9.	Total Reve (From Part Form 990-I Attach exp	enue I, Line 12 (current year) on Form 990; Line 9 on Form 990-EZ; Pa PF. For 990-N filers or others, see the CT-12 instructions for how lanation if Total Revenue is \$0.)	art I, Line 12a on to calculate total revenue.	9.	1,401,696.			
10.	_	mined by the	10.	400.				
		unt on Line 9 Revenue Fee						
	\$0 \$25,000 \$50,000 \$100,000 \$250,000 \$500,000 \$1,000,000	- \$24,999 \$20 - \$49,999 \$50 - \$99,999 \$90 - \$249,999 \$150 - \$499,999 \$200 - \$999,999 \$300	I		l			
11.	(From Part 990-EZ; or see the CT-	s or Fund Balances at End of the Reporting Period I, Line 22 (end of year) on Form 990; Line 21 on Form Part III, Line 6 on Form 990-PF. For 990-N filers or others, 12 instructions to calculate. Attach explanation if amount legative number)	7,795,966					
12.	(Generally, 24B on For filers or oth	Assets Used to Conduct Charitable Activities from Part X, Line 10c on Form 990; Line 23B and possibly 990-EZ; or Part II, Line 14b on Form 990-PF. For 990-N lers, see the CT-12 instructions to calculate. See the CT-12 if organization owns income-producing assets.	4,836,026	•				
13.		ubject to Net Assets or Fund Balances Fee	\$0.)	13.	2,959,940.			
14.		s or Fund Balances Fee ultiplied by .0001. If the fee is less than \$5, enter \$0. Not to exce c				14.	296.	
15.	Are you fil	ing this report late? Yes X No				15.	0.	
	(If yes, the for addition	late fee is a minimum of \$20. You may owe more depending on h al information or contact the Charitable Activities Section at (971)	low late the report is. See I) 673-1880 to obtain late fe	nstruction e amount	n 15 L.)			
16.	Total Amo (Add Lines	ount Due 10, 14, and 15. Make check payable to the Oregon Department o				16.	696.	
17.	17. Attach a copy of the organization's federal 990 or other return and all supporting schedules and attachments that were filed with the IRS, except that Form 990 & 990EZ filers do not need to attach a copy of their Schedule B. Also, if the organization did not file with the IRS or filed a 990-N, but had Total Revenue of \$50,000 or more, or Net Assets or Fund Balances of \$100,000 or more, see the instructions. Such organizations may be required to complete certain IRS forms for Oregon purposes only. If the attached return was not filed with the IRS, then mark any such return as "For Oregon Purposes Only." If your organization files IRS Form 990-N (e-Postcard) please attach a copy if available.							
Ple Sig	ase n	Under penalties of perjury, I declare that I am an officer/of accompanying forms, schedules, and attachments, and						
Hei		>			TREA	SUR	ER	
		Signature of officer	Date		Title			
		SONJA HAUGEN	8800 SW	OLE	SON ROAD, P	ORTI	LAND, OR	
		Officer's name (printed)	Address					
			Phone					
	oarer's	>			(503	3) 2:	27-0581	
Use	Only	Preparer's Signature	Date		Phone			
		KARIN S. WANDTKE	121 SW	SALM	ON ST., STE	110	00, PORTL	
Preparer's name (p		Preparer's name (printed)	Address					

Line-by-line instructions for completing the annual report form can be found at https://www.doj.state.or.us/charitableactivities/annual-reporting-for-charities/file-your-annual-report. If you click the appropriate link for this year's form, the instructions are included in that document. If you would like us to send a copy of the instructions, please call us at 971-673-1880 or send an email to charitable@doj.state.or.us.

93-0901132 NORDIC NORTHWEST

OREGON	OFFICERS INFORMAT	ION STATEMENT 1
NAME JODI LIPPERT ADDRESS 8800 SW OLES EMAIL AVERAGE WEEKLY HOURS COMPENSATION	ON ROAD, PORTLAND, OR 972 40. 143,359.	TITLE EXECUTIVE DIRECTOR 33 PHONE
NAME PETER H LOOP ADDRESS 8800 SW OLES EMAIL AVERAGE WEEKLY HOURS COMPENSATION	ON ROAD, PORTLAND, OR 972	TITLE VICE PRESIDENT 33 PHONE
NAME JOHN A NELSON ADDRESS 8800 SW OLES EMAIL AVERAGE WEEKLY HOURS COMPENSATION	ON ROAD, PORTLAND, OR 972	TITLE PRESIDENT 33 PHONE
NAME GRETHE A LARSON ADDRESS 8800 SW OLES EMAIL AVERAGE WEEKLY HOURS COMPENSATION	ON ROAD, PORTLAND, OR 972	TITLE SECRETARY 33 PHONE
NAME SONJA L HAUGEN ADDRESS 8800 SW OLES EMAIL AVERAGE WEEKLY HOURS COMPENSATION	ON ROAD, PORTLAND, OR 972 8. 0.	TITLE TREASURER 33 PHONE
NAME ORN BODVARSSON ADDRESS 8800 SW OLES EMAIL AVERAGE WEEKLY HOURS COMPENSATION	ON ROAD, PORTLAND, OR 972	TITLE MEMBER AT LARGE 33 PHONE
NAME DIRK SCHULBACH ADDRESS 8800 SW OLES EMAIL AVERAGE WEEKLY HOURS COMPENSATION	ON ROAD, PORTLAND, OR 972	TITLE MEMBER AT LARGE 33 PHONE
NAME JOANNA CAIN ADDRESS 8800 SW OLES EMAIL AVERAGE WEEKLY HOURS COMPENSATION	ON ROAD, PORTLAND, OR 972	TITLE MEMBER AT LARGE 33 PHONE
NAME ANTON AKERVALL ADDRESS 8800 SW OLES EMAIL AVERAGE WEEKLY HOURS COMPENSATION	ON ROAD, PORTLAND, OR 972	TITLE MEMBER AT LARGE 33 PHONE

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NAME GREG JACOB TITLE MEMBER AT LARGE ADDRESS 8800 SW OLESON ROAD, PORTLAND, OR 97233 EMAIL PHONE

AVERAGE WEEKLY HOURS 5. COMPENSATION 0.

NAME MICHAEL E NELSON TITLE MEMBER AT LARGE

ADDRESS 8800 SW OLESON ROAD, PORTLAND, OR 97233 EMAIL PHONE

AVERAGE WEEKLY HOURS 5. COMPENSATION 0.

NAME DANA BJARNASON TITLE MEMBER AT LARGE

ADDRESS 8800 SW OLESON ROAD, PORTLAND, OR 97233

EMAIL PHONE AVERAGE WEEKLY HOURS 5.

COMPENSATION 0.

NAME ROBERT S EVENSON TITLE MEMBER AT LARGE

ADDRESS 8800 SW OLESON ROAD, PORTLAND, OR 97233

EMAIL PHONE

AVERAGE WEEKLY HOURS

COMPENSATION 0.

NAME ERIK BRAKSTAD TITLE MEMBER AT LARGE

ADDRESS 8800 SW OLESON ROAD, PORTLAND, OR 97233 EMAIL PHONE

AVERAGE WEEKLY HOURS 5.

COMPENSATION 0.

NAME DAVID GREGERSON TITLE MEMBER AT LARGE

ADDRESS 8800 SW OLESON ROAD, PORTLAND, OR 97233

EMAIL PHONE

AVERAGE WEEKLY HOURS 5.

0.

NAME BRADY JENSEN TITLE MEMBER AT LARGE ADDRESS 8800 SW OLESON ROAD, PORTLAND, OR 97233

EMAIL PHONE

AVERAGE WEEKLY HOURS 5.

0. COMPENSATION

NAME CHRISTIANA SMITH SHI TITLE MEMBER AT LARGE

ADDRESS 8800 SW OLESON ROAD, PORTLAND, OR 97233

PHONE EMAIL

AVERAGE WEEKLY HOURS 0. COMPENSATION

NAME EDWARD RUNNING TITLE MEMBER AT LARGE

ADDRESS 8800 SW OLESON ROAD, PORTLAND, OR 97233

EMAIL PHONE

AVERAGE WEEKLY HOURS 5.

COMPENSATION 0.

NAME PAUL TUOMI TITLE MEMBER AT LARGE

ADDRESS 8800 SW OLESON ROAD, PORTLAND, OR 97233

PHONE

AVERAGE WEEKLY HOURS 5.

COMPENSATION

COMPENSATION

NORDIC NORTHWEST 93-0901132

NAME ANYA SHCHEGLYUK
ADDRESS 8800 SW OLESON ROAD, PORTLAND, OR 97233
EMAIL
PHONE

AVERAGE WEEKLY HOURS 5. COMPENSATION 0.